

**The Nomination Committee's recommendations to the Extraordinary General Meeting to be held
in Electromagnetic Geoservices ASA on 23 December 2014**

The Nomination Committee currently has the following members:

- Jogeir Romestrand (Chair)
- Johan Hvide
- Kristine Tveteraas

Election of board members

With reference to section 3 of the Calling Notice to the Extraordinary General Meeting (EGM) in Electromagnetic Geoservices ASA ("EMGS" or the "Company"), the Company's Nomination Committee ("NomCom") has put forth a proposal for election of new shareholder elected members to the Board of Directors of the Company (the "Board"). In addition to the shareholder elected directors, the board also includes employee representatives elected by and among the employees

This proposal is based on input from the largest shareholders in the Company and a further evaluation done by the NomCom.

The Nomination Committee proposes that the general meeting makes the following resolution:

"The Board of Directors of the Company shall comprise of the following shareholder elected persons:

- *Eystein Eriksrud*
- *Petteri Soininen*
- *Johan Mikkelsen*
- *Guro Høyaas Løken*
- *Stig Eide Sivertsen*
- *Mimi Berdal*
- *Tone Østensen*

The Board of Directors elects its own chairperson, and the board members are elected for a term of two years."

The Nomination Committee recommends that the Board elects Eystein Eriksrud as its chairperson.

CV's for the candidates are attached hereto.

Remuneration to any resigning members of the board

With reference to section 4 of the Calling Notice, the Company's NomCom proposes that the resigning members of the Board, Bjarte Bruheim, Jeffrey A. Harris and Berit Svendsen, will receive a board compensation based on the resolution on Board compensation made at the Company's Annual General meeting held 3 June 2014 (the "AGM"), however so that the accrual of compensation is extended to 31 December 2014.

The Nomination Committee proposes that the general meeting makes the following resolution:

"Bjarte Bruheim, Berit Svendsen and Jeffrey Alan Harris are to be compensated in line with the resolution on board compensation resolved in the annual general meeting held 3 June 2014, however so that the accrual of the compensation is extended to 31 December 2014, and so that Bjarte Bruheim shall be compensated in line with previous agreements approved by the general meeting."

The Nomination Committee's recommendation is unanimous on all points.

Oslo, 17 December 2014


Jøgeir Romestrand
(sign.)

Johan Hvide
(sign.)

Kristine Tveteraas
(sign.)