

CALL FOR ANNUAL GENERAL MEETING

ELECTROMAGNETIC GEOSERVICES ASA

To the shareholders of Electromagnetic Geoservices ASA (**EMGS** or the **Company**):

Notice is hereby given of the annual general meeting of EMGS. The meeting will be held at the Company's offices on the 4th floor of Karenslyst Allé 4, 0278 Oslo on

Friday 8 June 2018 at 12:00 (local time)

The Annual General Meeting will be opened by the Chairman of the Board of Directors of the Company (the **Board**).

Agenda:

1 Election of a chairperson of the meeting and one person to co-sign the minutes

The Board proposes that the Chairman is elected as chairman of the meeting and that an individual of the attending shareholders is elected to co-sign the minutes together with the chairman of the meeting.

- 2 Approval of the notice and agenda
- Approval of the 2017 annual accounts for the Company, the group's consolidated annual accounts and the board of directors' report

The Board recommends that the general meeting passes the following resolution:

The Company's annual accounts, the group's consolidated annual accounts and the board of directors' report for 2017 are approved.

4 Statement on the determination of salaries and other remuneration for leading personnel

The board of director's statement regarding the principles for determination of salaries and other benefits for executive management is included in the Company's annual report for 2017.

The Board recommends that the general meeting passes the following resolution:

The general meeting endorses the advisory guidelines in the statement from the Board regarding the determination of salary and other benefits.

The general meeting approves the binding guidelines in the statement from the Board for remuneration related to the shares or the development of the share price of the Company.



5 Corporate governance statement

(non-voting item)

The corporate governance statement is included in the Company's annual report for 2017.

6 Auditor's fees for 2017

It is proposed that the annual auditor's fees for the Company totalling NOK 1.2 million (approximately USD 149,000) for 2017 are approved.

Proposed resolution:

The Annual General Meeting approves the annual auditor's fees for 2017.

7 Election of shareholder elected directors to the board of directors

The service period for three of the current shareholder elected directors expires at the annual general meeting in 2018.

The nomination committee has proposed that the following three shareholder elected directors are re-elected, each for term of two years:

7.1 Johan Kr. Mikkelsen - member of the board of directors
 7.2 Mimi K. Berdal - member of the board of directors
 7.3 Petteri Soininen - member of the board of directors

Each of the proposed directors will be subject to a separate vote.

8 Election of members of the Nomination Committee

The current members of the Company's Nomination Committee, Kristian Siem and Fredrik W. Mohn, were elected for a service period of two years at the annual general meeting of the Company in 2016. The Nomination Committee has proposed that the following two members are re-elected for a period of two years:

8.1 Kristian Siem - Chairman8.2 Frederik W. Mohn - Member

Each of the proposed members will be subject to a separate vote.



9 Board compensation

The nomination committee has, as it did in 2017, recommended that the remuneration levels for the Board is kept at the level resolved at the annual general meeting in 2016.

Based on this recommendation, the Board proposes the following resolution:

For the period from the annual general meeting in 2018 and until the annual general meeting in 2019, the following shall be applicable:

For the shareholder elected directors (including the Chairman of the Board), a fixed quarterly remuneration of USD 8,750 per quarter (which equals an annual remuneration of USD 35,000), and

- an additional remuneration to the ordinary members of the Audit Committee of USD 2,500 per quarter (which equals an annual remuneration of USD 10,000) and, for the chairman of the audit committee, USD 3,500 per quarter (which equals an annual remuneration of USD 14,000); and
- an additional remuneration to the ordinary members of the Compensation Committee of up to USD 2,500 per quarter (which equals an annual remuneration of USD 10,000), and, for the chairman of the Compensation Committee, up to USD 3,125 per quarter (which equals an annual remuneration of USD 12,500).

The employee elected directors do not receive any compensation for their services as board members in addition to their ordinary remuneration as employees.

10 Compensation to the members of the Nomination Committee

The Board proposes not to pay any remuneration to the members of the Nomination Committee for the period between the annual general meeting in 2018 and the annual general meeting in 2019.

Proposed resolution:

The members of the Nomination Committee shall not receive remuneration for the period between the annual general meeting in 2018 and the annual general meeting in 2019.

11 Board authorisations to issue new shares

The Board proposes to renew the two authorisations to increase the share capital of the Company through the issuance of new shares that were granted at the annual general meeting in 2016 and renewed at the annual general meeting in 2017.

In compliance with corporate governance principles, the Board proposes to continue the policy of having two separate authorisations:



- a) One authorisation which inter alia can be used in relation to potential transactions and/or to finance general corporate purposes; and
- b) One authorisation solely linked to the issuance of new shares in connection with the Company's employee share option program resolved at the annual general meeting of the Company in 2017.

The Board is of the opinion that the general authorisation is necessary to provide flexibility in terms of potential acquisitions and other corporate transactions and settlements thereof, and therefore, is in the best interest of the Company and its shareholders. It is further proposed to authorise the Board to waive existing shareholders' pre-emptive rights in order to allow the possibility for new shareholders subscribing shares provided that this is deemed by the Board to be in the best interest of the Company and its shareholders.

The general authorisation is proposed to authorise an increase of up to 10% of the share capital of the Company following the registration of the share capital increase resolved at the extraordinary general meeting of the Company held on 23 March 2018.

11.1 Board authorisation – transactions and general corporate purposes

Based on the above, the Board proposes the following resolution:

The Board is granted authorisation to increase the share capital of the Company by up to NOK 13,096,969, but in no event higher than 10 per cent of the registered share capital following the registration of the share capital increase resolved at the extraordinary general meeting of the Company held on 23 March 2018, through one or more share capital increases.

The Board is authorized to determine the price and terms of such share capital increases.

The existing shareholders' pre-emptive rights to subscribe for new shares may be set aside.

The authorization includes resolution to issue new shares in connection with mergers and acquisitions, non-cash share contributions and the right to assume special obligations on the Company.

The authorisation may be utilized to raise financing or issue consideration shares in connection with potential acquisitions of companies or businesses within the oil and energy sector, including the oil service sector, and/or to finance general corporate purposes.

The authorization shall be effective from the date it is registered in the Norwegian Register of Business Enterprises and shall be valid until the annual general meeting in 2019, but in any event no later than 30 June 2018.

If the authorisation is utilised, the Board may amend the Company's articles of association to reflect the new share capital following the share capital increase.



11.2 Board authorization – employee option program

Based on the above, the Board proposes the following resolution:

The Board is granted authorisation to increase the share capital of the Company by up to NOK 9,822,726, but in no event higher than 7.5 per cent of the registered share capital following the registration of the share capital increase resolved at the extraordinary general meeting of the Company held on 23 March 2018, through one or more share capital increases.

The existing shareholders' pre-emptive rights to subscribe for new shares may be set aside.

The authorization shall be effective from the date it is registered in the Norwegian Register of Business Enterprises and shall be valid until the annual general meeting in 2019, but in any event no later than 30 June 2018.

If the authorisation is utilised, the Board may amend the Company's articles of association to reflect the new share capital following the share capital increase.

12 Two week calling notice

The Board proposes that the Annual General Meeting makes the following resolution for a two-week calling notice for extraordinary general meetings, cf Section 8 of the Company's articles of association:

Up to the next annual general meeting, the Company can call for extraordinary general meetings with two weeks' notice, provided that the shareholders can participate electronically.

The annual report for 2017 is available for download on the Company's website (<u>www.emgs.com</u>). It can also be obtained from the Company directly at the Company's offices in Oslo (Karenslyst Allé 4, 4th floor, 0278 Oslo) and Trondheim (Stiklestadveien 1, 3rd floor, 7041 Trondheim), or by contacting the Company on <u>emgs@emgs.com</u>.

At the date of this calling notice, there are 91,428,874 shares outstanding in the Company. As of the date of this calling notice, the Company does not own any treasury shares.

At the Company's general meeting, each share has one vote. A shareholder with shares registered through an approved share manager or custodian pursuant to section 4-10 of the Norwegian Public Limited Companies Act has voting rights equivalent to the number of shares covered by the share management assignment/custodian arrangement provided that the shareholder within two business days before the general meeting provides the Company with his name and address and presents confirmation from the share manager that the shareholder is the beneficial owner of the shares that are being managed or held in custody, and provided further that the Board does not disapprove such beneficial ownership after receipt of such notification.



Shareholders who wish to take part in the general meeting must not later than two business days before the general meeting, i.e. by 16:00 (Norwegian time) on 6 June 2018 either (i) register at the website: www.emgs.com using the pin code included in the cover letter; (ii) give notice to DNB Bank ASA, Registrar's Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway or (iii) give written notice e-mail: genf@dnb.no or by regular mail to DNB Bank ASA, Registrar's Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway. A registration form is attached hereto as Appendix 1.

A power of attorney for the shareholders who wish to grant a proxy to represent their shares at the general meeting is attached hereto as Appendix 2.

Shareholder rights

A shareholder cannot demand that new items are added to the agenda when the deadline for such request has expired, cf. section 5-11 second sentence of the Norwegian Public Limited Liability Companies Act.

A shareholder has the right to make proposals for a resolution regarding the items which will be considered by the general meeting.

A shareholder has the right to require board members and the general manager to provide necessary information to the general meeting that may influence: 1. the approval of the annual accounts and the annual report; 2. items which have been presented to the shareholders for decision; and 3. the Company's financial position, including information on other companies in which the company participates, and other items to be considered at the general meeting, unless the information requested may not be disclosed without causing disproportionate damage to the Company. If additional information is necessary, and an answer cannot be given at the general meeting, a written answer shall be prepared within two weeks from the date of the general meeting. Such answer shall be available to the shareholders at the Company's premises and be sent to shareholders requesting the information. If the answer is considered material for evaluation of the circumstances mentioned in the previous paragraph, the answer should be sent to all shareholders with known address.

Oslo, 8 May 2018

Sign

Eystein Eriksrud Chairman

Attachments:

Appendix 1: Registration form

Appendix 2: Form of power of attorney



		Ref no:		PII	N coc	le:
		Notice of Ar	nnual Gen	eral Mee	ting	
		Geoservices	ne at the Co	e held on mpany's of	8 Jun	Electromagnetic e 2018 at 12:00 on the 4th floor of
If the above-mentioned shareholde is an enterprise, it will be represented by:	r					
		Name of enter				ow)
Notice of attendance The undersigned will attend the Ann	ual General Meeting on 8 June 20 Own shares	18 and vote for				
A total of	Other shares in accordance with Shares	enclosed Powe	r of Attorne	у		
This notice of attendance must be rattendance may be sent electronically the electronic system for notification reference number and PIN code mus to DNB Bank ASA, Registrar's Depar	through the Company's website working the company's website working attendance or to submit your put be stated. Notice of attendance	vww.emgs.com roxy, through th may also be se	or through ' ne Company nt by e-mail	VPS Invest y's website	tor Se	rvices. To access above-mentioned
Place Date (If attending personally. To grant a pr	Shareholder's signature oxy, use the form below)					



Appendix 2

Proxy (witho	out voting instru	ctions)	Ref no:	PIN code:
This proxy form	n is to be used for a	a proxy without voting instruc	ctions. To grant a	a proxy with voting instructions, please go to page 2
send the proxy		ne proxy holder, in such cas		ay be used by a person authorised by you, or you mbe deemed to be given to the Chair of the Board
The proxy may Investor Service	be sent electronic	ally through Electromagnetic sent by e-mail: genf@dnb.nc	c Geoservices AS	t no later than 16:00 Norwegian time on 6 June 201 SA's website www.EMGS.com or through VPS o DNB Bank ASA, Registrar's Department, P.O.Box
	(tick one of the two	,	hariand by him)	or
☐ the Chair	man of the board t	of Directors (or a person aut	nonsed by nim),	OI
(Name of	proxy holder in ca	pital letters)	_	
a proxy to atte	nd and vote for my	our shares at the Annual Ge	eneral Meeting of	Electromagnetic Geoservices ASA on 8 June 2018
Place	Date	Shareholder's signature (Signature only when gran	nting a proxy)	
AACH LA	aladata af attau l		4- 41 NI	ning Bulgin Limited Linkille Commenter Action

With regard to rights of attendance and voting, reference is made to the Norwegian Public Limited Liability Companies Act, in particular Chapter 5. If the shareholder is a company, the company's certificate of registration must be attached to the proxy.



Proxy (with voting instructions) Ref no: PIN code:

This proxy form is to be used for a proxy with voting instructions. If you are unable to attend the Annual General Meeting in person, you may use this proxy form to give voting instructions. You may grant a proxy with voting instructions to a person authorised by you, or you may send the proxy without naming the proxy holder, in which case the proxy will be deemed to have been given to the Chair of the Board of Directors or a person authorised by him.

The proxy form must be received by DNB Bank ASA, Registrar's Department, <u>no later than 16:00 Norwegian time on 6 June 2018</u>. It may be **sent by e-mail: genf@dnb.no** / Regular mail to DNB Bank ASA, Registrar's Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

oy grants (tick one of the two):
the Chair of the Board of Directors (or a person authorised by him), or
Name of proxy holder (in capital letters)

a proxy to attend and vote for my/our shares at the Annual General Meeting of Electromagnetic Geoservices ASA on 8 June 2018.

The votes shall be exercised in accordance with the instructions below. Please note that if any items below are not voted on (not ticked off); this will be deemed to be an instruction to vote "for" the proposals in the notice. However, if any motions are made from the floor in addition to or replacement of the proposals in the notice, the proxy holder may vote or abstain from voting at his discretion. In such case, the proxy holder will vote on the basis of his reasonable understanding of the motion. The same applies if there is any doubt as to how the instructions should be understood. Where no such reasonable interpretation is possible, the proxy holder may abstain from voting.

Ag	enda Annual General Meeting 8 June 2018	For	Against	Abstention	At proxy's discretion
1.	Election of chairman and a person to co-sign the minutes of meeting				
2.	Approval of the notice and agenda				
3.	Approval of the 2017 annual accounts for the Company, the group's consolidated annual accounts and the board of directors' report				
4.	Statement on the determination of salaries and other remuneration for leading personnel				
5.	Corporate governance statement	Non voting item			
6.	Auditor's fees for 2017				
7.	Election of shareholder elected directors to the board of directors			I	
	7.1 Re-election Johan Kr. Mikkelsen (board member)				
	7.2 Re-election Mimi K. Berdal (board member)				
	7.3 Re-election Petteri Soininen (board member)				
8.	Election of members of the Nomination Committee			1	
	8.1 Re-election Kristian Siem (Chairman of the Nomination Committee)				
	8.2 Re-election Fredrik W. Mohn (member of the Nomination Committee)				
9.	Board compensation				
10.	Compensation to the members of the Nomination Committee				
11.	Board authorisation to issue new shares		1	1	1
	11.1 Board authorisation – transactions and general corporate purposes				
	11.2 Board authorisation – employee option program				
12.	Resolution for two weeks calling notice				

Place	Date	Shareholder's signatur
		(Only for granting proxy with voting instructions

With regard to rights of attendance and voting, reference is made to the Norwegian Public Limited Liability Companies Act, in particular Chapter 5. If the shareholder is a company, the company's certificate of registration must be attached to the proxy.